

To apply for a GPE Fellow position: Submit an updated resume and cover letter to gsasprofessionaldevelopment@yale.edu with the subject header “[Name of Fellow position]” by June 25 at 11:59 p.m.

Diversity, Equity, and Inclusion Fellow—Yale Program to Advance Training in Health and Sciences (PATHS)

Mentor: Dr. Erika López Alfonzo, Research Associate, Yale Ciencia Initiative, Yale Program to Advance Training in Health and Sciences (PATHS)

Fellow Title: Diversity, Equity, and Inclusion Fellow—Yale Program to Advance Training in Health and Sciences (PATHS)

Organization Name: Yale Program to Advance Training in Health and Sciences (PATHS)

Organization Website: <https://medicine.yale.edu/dice/engagement/pipeline/paths/>

Organization Description:

The Program to Advance Training in Health & Sciences (PATHS) is a 10-month program that provides undergraduate students or recent graduates with a transformative learning experience to support their goal of applying for and earning an MD, MD/PhD, or PhD in the biomedical sciences. Students will be given access to critical online conversations, training, information, role models, mentors, tools, and resources specifically tailored to their future advanced degree track. This is a great opportunity for students who are 1-2 years from applying to an MD, MD/PhD or an PhD program in the biomedical sciences and who may lack similar programs or resources at their institutions. Students will be able to strengthen their applications by participating in a positive learning environment and gaining exposure to a supportive professional network. Students are assigned one track, with (20) in the MD-track, (20) in the MD/PhD track, and (40) in the PhD-NGEI track which runs in collaboration with YBDIC.

GPE Fellow Responsibilities:

You will support the launch of this year’s PATHS mentorship program. Specifically, you will establish and foster positive relationships with student organizations to ensure effective collaboration for mentor recruitment, facilitate the matching of mentors and fellows, and ensure both parties establish reasonable goals and expectations for the upcoming year. You will also help perform periodic assessments of mentorship relationships, organize social sessions to foster trust and community, and organize 1-2 professional development workshops for PATHS scholars.

Desired GPE Fellow Qualifications:

Demonstrated interest in improving diversity, equity, and inclusion of underrepresented minorities with an MD, MD/PhD, or PhD.

Can work independently, self-driven.

Attend 2-3 meetings per semester with scholars over zoom.

Attend weekly 1on1 meetings in-person or over zoom.

GPE Fellow Learning Objectives:

Manage a community of mentors and mentees to ensure they have a successful mentoring relationship.

Design novel work workshops, sessions, or panels that will supplement the existing PATHS infrastructure and improve the fellows' experience.

Number of Available Positions: 1