To apply for a GPE Fellow position: Submit an updated resume and cover letter to <u>gsasprofessionaldevelopment@yale.edu</u> with the subject header "[Name of Fellow position]" by June 25 at 11:59 p.m.

# Global Inclusion and Belonging Fellow—Office of International Students and Scholars

**Mentor:** Molly Hampton, Associate Director, Engagement, Assessment, Operations, Office of International Students and Scholars

**Fellow Title:** Global Inclusion and Belonging Fellow—Office of International Students and Scholars

Organization Name: Office of International Students and Scholars

Organization Website: https://oiss.yale.edu/

### **Organization Description:**

Yale's Office of International Students & Scholars (OISS) works with more than 7,000 international students and scholars representing more than 120 countries in every school across the university.

## **GPE Fellow Responsibilities:**

For the academic year 2025-2026, OISS is seeking a graduate fellow to work on diversity, equity, inclusion, and belonging (DEIB) initiatives in an ongoing effort to ensure that we are providing our international community with the support and resources they need. The Graduate Fellow will assist OISS in developing DEIB resources and programs for our international community. This would include, but would not be limited to:

- Design and execute two programs/workshops per semester. The fellow will either develop and lead these programs or find faculty or staff experts in the subject matter to deliver the content. These programs might focus on topics such as:

- Critical terms, concepts and context of DEI initiatives at Yale and across the U.S.

- Navigating personal identities such as race, gender, and sexuality in the U.S.;
- U.S. history of systemic racism, class structures, and privileged identities;

- Research and curate DEIB resources for the OISS website, social media, pre-arrival materials, and newsletters.

- Engage with international students, scholars, and family members to assess needs and implement new initiatives

### **Desired GPE Fellow Qualifications:**

We are seeking a Global Inclusion and Belonging Fellow with strong project management skills demonstrated by the design and execution of two DEIB-focused workshops or events. The ideal candidate will possess outreach and engagement expertise, particularly in the marketing and implementation of events, and have experience engaging with colleagues across Yale and in the DEIB field. They should be proficient in researching and analyzing DEIB initiatives at peer institutions to improve our office's efforts. Excellent inter-office communication skills, web editing and content curation abilities, and experience working within a large international community are also essential qualifications for this role.

#### **GPE Fellow Learning Objectives:**

The learning objectives for our Global Inclusion and Belonging Fellow include the development and execution of project management skills through the design and implementation of two DEIB-focused workshops or events. The role involves honing outreach and engagement skills by marketing and implementing events, and engaging with colleagues across Yale and within the field of DEIB. The Fellow will gain experience in researching and analyzing DEIB initiatives at peer institutions to enhance our office's efforts. Additionally, the position requires strong interoffice communication skills, proficiency in web editing and content curation, and the ability to work effectively within a large international community, gaining a deep understanding of diverse perspectives from around the world.

Number of Available Positions: 1