

To apply for a GPE Fellow position: Submit an updated resume and cover letter to gsasprofessionaldevelopment@yale.edu with the subject header “[Name of Fellow position]” by Dec. 3 at 11:59 p.m.

GPR Fellow Psychiatry Anti-racism Taskforce Qualitative Assessment - Department of Psychiatry

**Mentor: Cindy Crusto, Ph.D. and Joy Kaufman, Ph.D., Professor of Psychiatry,
Department of Psychiatry**

Organization Name:

Department of Psychiatry

Organization Website:

<https://medicine.yale.edu/psychiatry/>

Organization Description:

The Department of Psychiatry established an Anti-racism Task Force (ARTF) in the fall of 2020 in response to racial unrest including the murder of George Floyd. The goals of the ARTF are to improve the climate in the department, increase equity and opportunities, and improve the relationship with our community. The ARTF subcommittees spent over two-years developing recommendations to reduce racism in the areas of: staff, trainee, and faculty recruitment, retention, and promotion; community relations; research; clinical work; and education. The committee will begin implementation of these recommendations in the fall of 2023.

GPE Fellow Responsibilities:

To understand the perceptions of the ARTF committee members and other members of the department regarding the outcomes of the work to date, we would like to conduct a qualitative study involving focus groups and key informant interviews. We are seeking a GSAS Professional Experience Fellow to work collaboratively with a Psychology Doctoral Fellow to implement this study. Roles will include collaborative development of the interview protocol, facilitation of interviews/focus groups, coding of the qualitative data, summarize the results and presenting them to the ARTF.

Desired GPE Fellow Qualifications:

- Ability to work collaboratively in teams.
- Ability to work independently and take initiative.
- Attention to detail and clear, concise writing skills.
- Experience with qualitative research strongly welcome.

GPE Fellow Learning Objectives:

- Through participation in meetings and facilitation of the focus groups the fellow will have a greater understanding of anti-racism work in an academic medical setting.

- The fellow will enhance their skills in qualitative research including protocol development, facilitation, data coding and analysis, and reporting results.
- The fellow will have the opportunity to work collaboratively to publish the results of the study.

Number of Available Positions:

1