To apply for a GPE Fellow position: Submit an updated resume and cover letter to <u>gsasprofessionaldevelopment@yale.edu</u> with the subject header "[Name of Fellow position]" by Dec. 3 at 11:59 p.m.

# **Restorative Practices Fellow - Restorative Practices at Yale**

#### Mentor: Aley Menon, Director of Restorative Practices, Restorative Practices at Yale

#### **Fellow Title: Restorative Practices Fellow**

**Organization Name:** Restorative Practices at Yale

#### **Organization Website:**

We are a new university program - no website yet.

#### **Organization Description:**

Restorative Practices @ Yale is a new university initiative that will offer students, faculty and staff new pathways for building community and responding to campus harm.

#### **GPE Fellow Responsibilities:**

In partnership with the Director of Restorative Practices, the Restorative Practices Fellow will: 1. Engage in Research. Gather and summarize recent research and writings on a range of topics relevant to RP's mission to build community and resolve harm using restorative practices. Research topics will include compassion cultivation, empathy cultivation, boundary setting, cognitive dissonance, fear, effective listening, living with contradictions, how to have difficult conversations, making amends and formulating meaningful apologies. 2. Schedule meetings, prepare agendas and take minutes for the RP IvyPlus Group and the Restorative Practices Working Group. 3. Support trainings and events hosted by RP@Yale.

## **Desired GPE Fellow Qualifications:**

Experience or keen interest in restorative practices / alternative dispute resolution. Strong research experience. Ability to take initiative and work independently while also enjoying a collaborative work environment. Commitment to meaningful outcomes. Excellent written and oral skills. Reliability and professionalism.

## **GPE Fellow Learning Objectives:**

Learn about the emerging field of restorative practices in higher education in a supportive work environment. Make new connections between existing research and restorative practices. Engage undergraduate and G&P students in a new campus initiative with great promise for shifting culture and setting positive norms as to how we engage with one another.

# Number of Available Positions: