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GPE Research and Programming Fellow—Women Faculty Forum

Mentor: Abbe Gluck, Incoming WFF Chair; Nancy Ruther, WFF Senior Fellow; Amy Margolis, WFF Program Manager, Abbe Gluck, Alfred M. Rankin Professor of Law, YLS; Nancy Ruther, Senior Fellow, WFF; Amy Margolis, Manager, WFF, Women Faculty Forum

Fellow Title: GPE Research and Programming Fellow—Women Faculty Forum

Organization Name: Women Faculty Forum

Organization Website: wff.yale.edu

Organization Description:

Established in 2001, the Yale Women Faculty Forum came together to highlight the importance of women faculty at the University with a focus on gender equity, diversity and equal representation through research, advocacy, and community building.

Since its inception, and with the support of the President and Provost of Yale, the WFF has evolved into an organization of women faculty who work together to:

- Foster gender equity throughout the University through policy initiatives and research
- Promote scholarship by women and on women and gender across all schools of the University
- Create mentoring, sponsoring, and networking opportunities while strengthening the community

GPE Fellow Responsibilities:

The Women Faculty Forum GPE fellow would be assigned to work on advocacy and research projects and may also participate in our broadening our community building through outreach and planning for events, programing, and communications.

In the coming academic year (2026-2027) we will be updating and revising our five year "The View" (<https://wff.yale.edu/media/209/download?inline>) - a project that evaluates and analyses the gender breakdown of Yale faculty. The project requires research, data collection and analysis regarding gender and diversity issues on campus, increasing Title IX awareness, and communications and outreach to our greater community.

In addition, in the coming year, we expect to continue our active participation and support efforts in addressing Women in STEM, AI, pathways for career development, mentoring and sponsorship. All of these efforts would be available to - and supported by - our GPE fellow(s).

Desired GPE Fellow Qualifications:

We are looking for two candidates who are community oriented and interested in outreach, creative and innovative and interested in building resources to support our constituency. We support and encourage individual research projects, related to the goals and purpose of WFF. With "The View" and projects related to Women in AI and STEM leading the way, we welcome creative ideas, and innovative research proposals.

We are looking for research and data experience as we move forward with "The View". This will require university wide outreach, data sourcing, collection, and review/analysis.

Our candidate(s) would also have experience and interest in using social media, assisting in design and activity of our profiles and interested in expanding our audience through our newly updated website and weekly newsletter. We look for a strong communicator, who enjoys collaborative work and is motivated to impact those around them.

GPE Fellow Learning Objectives:

Our GPE fellow(s) will have the potential to impact the extended community through their contribution to our research and analysis focused on gender equity at Yale. Concurrently, they will have the opportunity to create their own unique project, supporting the WFF gender equity initiative.

Through participation in WFF's programming focused on advocacy and community building, the fellow will develop a greater understanding and importance of gender equity throughout the university.

WFF provides a team based environment focused on creating dynamic advocacy opportunities that have impact across the university.

Number of Available Positions: 2