Apply via the link by June 25 at 11:59 p.m.
https://gsas.yale.edu/gsas-professional-experience-gpe-fellowship-application

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Startup Yale Application Strategist—Tsai Center for Innovative Thinking

Mentor: Abby Winslow, Director of Operations and Technology, Tsai Center for Innovative Thinking

Fellow Title: Startup Yale Application Strategist—Tsai Center for Innovative Thinking

Organization Name: Tsai Center for Innovative Thinking

Organization Website: city.yale.edu

Organization Description:
Tsai CITY inspires students from diverse backgrounds to seek innovative ways to solve real-world problems via co-curricular programs, funding, mentorship, and community. We serve all current students at Yale.

GPE Fellow Responsibilities:
The fellow will analyze the current Startup Yale application process end-to-end, including application materials, evaluation criteria, and reviewer workflows, and will conduct targeted benchmarking of comparable university-based competitions, incubators, or accelerators to identify relevant best practices. The fellow will review current research and applied frameworks related to bias mitigation, inclusive selection processes, and venture evaluation, then assess the student applicant experience, including clarity, accessibility, and time burden, using a user-centered approach.
The fellow will synthesize findings into a set of clear, actionable recommendations aligned with Startup Yale's goals in equity, innovation, and impact, and implement improvements.

Desired GPE Fellow Qualifications:
The ideal candidate is a current Yale PhD student with strong research, analytical, and synthesis skills, and an interest in innovation ecosystems, entrepreneurship, or higher education programming. They should be comfortable reviewing and comparing complex processes, drawing insights from both research and applied examples. Experience or coursework related to equity, bias mitigation, organizational processes, or user-centered design is highly valued. The candidate should be an effective communicator who can translate research and observations into clear, practical recommendations. Curiosity, attention to detail, and the ability to manage a scoped project independently (with mentorship and guidance) are essential.

GPE Fellow Learning Objectives:
In this role, the GPE Fellow will deepen their ability to translate research into real-world program design by working on a high-impact, institution-wide initiative. They will build practical skills in process evaluation, benchmarking, and qualitative analysis, while gaining exposure to how innovation programs and venture competitions are structured within a university setting. The fellow will also strengthen their understanding of equity-focused design by applying frameworks for bias mitigation and inclusive selection in a live context. Through close collaboration with the mentor and Startup Yale leaders at Tsai CITY, they will develop experience in stakeholder engagement, strategic thinking, and communicating complex ideas clearly and persuasively. By the end of the fellowship, the fellow will have produced a substantive project implementation plan and gained insight into entrepreneurship ecosystems and program strategy.

Number of Available Positions: 1