

To apply for a GPE Fellow position: Submit an updated resume and cover letter to gsasprofessionaldevelopment@yale.edu with the subject header “[Name of Fellow position]” by July 7, 2023.

Yale Library DEIA Fellow for Accessibility Initiatives at [Yale University Library - Diversity, Equity, Inclusion & Accessibility](#)

Graduate Professional Experience Host Office Description

Yale University Library is made up of over 500 staff, more than a dozen libraries and locations, vast physical collections, and extensive electronic resources. Last year, we reviewed and updated the foundational elements of our [mission](#), [vision](#), and [strategic directions](#) to ensure that our shared work is purposeful, internally aligned and mission-driven. We have made a deep organizational [commitment to advancing diversity, equity, and inclusion](#), and we have developed [library staff values](#) to set the tone for our collaborative work, communication, and interactions with library users. Yale Library patrons and visitors are invited to embrace and practice these values in community with us. The Library is centering diversity, equity, inclusion, and accessibility (DEIA) in its mission, vision, and strategic directions. Risë Nelson was recently appointed as the Library’s inaugural Director for DEIA to lead these efforts in helping make the Library a more inclusive environment for its staff and patrons to do their best work, learning, scholarship, and service. (Links: <https://library.yale.edu/about-us/about/diversity-equity-and-inclusion>, <https://library.yale.edu/>)

Host Mentor

Risë Nelson
Director, DEIA
rise.nelson@yale.edu

Graduate Professional Experience Fellow Responsibilities

Working directly with the Director for DEIA, the Fellow will help support the Library’s accessibility initiatives.

- Help propose an accessibility audit for the Library’s administration to ascertain the current accessibility of physical and virtual spaces, challenges to accessibility, and needs for increased accessibility
- Work with the Director and liaise with Library staff and related working groups to identify and implement plans and policies to make more accessible the Library’s events, resources, and services to its staff and patrons (particularly with greater focus on disabilities and neurodiversity), and seek stakeholder feedback on the Library’s DEIA initiatives and policies.
- This position will be primarily remote, but the Fellow should plan to attend supervisory/partner meetings and events at least twice a month and will work with the Director to select meeting and event dates/times in advance in order to plan for their in-person attendance.

Graduate Professional Experience Learning Objectives and Opportunities

Through this role, the Library's DEIA Fellow will help build authentic partnerships and collaborative opportunities that serve our staff and patrons with disabilities, who are neurodivergent, and/or who actively serve these communities through their work, research, and advocacy. The Fellow will also gain exposure to career paths and job functions in Library & Information Science and advocacy.

Desired Qualifications

The hired DEIA Fellow will be community-centered and service-oriented and have strong skills in the following areas: written and oral communication, project management, leadership, initiative, organization, and collaboration.

Duration of position

Fall 2023 open to extension to Spring 2024