Graduate School of Arts and Sciences

The Graduate School of Arts and Sciences educates graduate students to seek answers to life’s most challenging questions. We carry out this mission by supporting and drawing upon the strengths of a collaborative, diverse, and inclusive community of scholars and researchers who lead in the advancement, application, and preservation of knowledge.

DIVERSITY, EQUITY + INCLUSION PLANS

SCHOLARSHIP, RESEARCH, PRACTICE, AND TEACHING

- Plan ’22 Annual Yale Bouchet Conference on Diversity and Graduate Education.
- The Bouchet DEIB Speaker Series.
- Offer evidence-based workshop to faculty on holistic, equitable, and inclusive admissions practices.

DIVERSITY OF THE YALE COMMUNITY

- Increase strategic partnerships with Historically Black Colleges and Universities, Hispanic Serving Institutions, and American Indian and Alaska Native Serving Institutions.
- Expand summer undergraduate and post-baccalaureate research opportunities.
- Work with the Graduate School Alumni Association to host information sessions and receptions for prospective students.

EQUITABLE PROCESS, PROCEDURE, AND RESPONSES

- Increase the number of Title IX Coordinators from two to three. They will also serve as the Discrimination & Harassment Resource Coordinators.
- Review “Orientation” information sessions to ensure incoming students are made aware of Yale resources to address concerns regarding accessibility, discrimination, harassment, and sexual misconduct.

PROFESSIONAL AND PERSONAL DEVELOPMENT OF INCLUSIVE PRACTICE

- Offer coaching and professional development for students through the McDougall Graduate Student Life Office.
- Work with the Graduate School Alumni Association to develop mentoring programming for graduate students.

ACKNOWLEDGEMENT, RECOGNITION, AND RESPECT

- Create a “Yale Bouchet Graduate Honor Society” commencement award.
- Have Yale Bouchet Graduate Honor Society alumni serve as guest speakers during the Annual Yale Bouchet Conference on Diversity and Graduate Education.
- Enhance publicity around recognizing outstanding alumni with the “Wilbur Cross Medal”, outstanding faculty with the “Faculty Mentor Award”, and outstanding students with the “Prize Teaching Fellow Award.”
- Introduce the annual “Staff Appreciation Spring Social.”

COMMUNICATION, TRANSPARENCY, & ACCOUNTABILITY

- Improve on-boarding process for new staff in the GSAS and alumni in the Graduate School Alumni Association.
- Complete department-specific advising guidelines.
- Develop diversity, equity, and inclusion mini information modules to deliver to students, staff, and alumni throughout the academic year.
- Increase and expand accessibility and visibility of wellness resources available to students.

ACCOMPLISHMENTS

- Post-baccalaureate research experiences now offered in the humanities, social sciences, biological and biomedical sciences, physical sciences and engineering.
- Substantially increased the number of applications, offers, and acceptances from traditionally underrepresented students over the last five years.
- Established the GSAS Staff Diversity Book Club.
- Created the Graduate School Alumni Association Diversity Committee.

“Without a diverse population and the inclusive climate that fosters retention, we cannot succeed in our mission to advance knowledge. The production of knowledge depends on collaborative exchanges amongst researchers who bring to this enterprise a diversity of experiences and perspectives.” Lynn Cooley, Dean of the Graduate School of Arts and Sciences.