The Yale Graduate School of Arts and Sciences
Office for Graduate Student Development and Diversity (OGSDD) Fellows Program
2023-2024

Mission and Goals

The Office for Graduate Student Development and Diversity (OGSDD) Fellows Program aims to provide graduate students with the opportunity to work in partnership with the OGSDD assisting in the fulfillment of its mission as stated below:

OGSDD Mission: The Office for Graduate Student Development and Diversity is committed to building and maintaining a nurturing and caring community of scholars where students from diverse backgrounds and experiences are supported in their professional and intellectual goals and pursuits.

Why become an OGSDD Fellow?

- The opportunity to participate and contribute to university recruitment and retention efforts by way of active collaboration with other graduate students, the Sr. Associate Dean for Graduate Student Development and Diversity, and the Assistant Dean for Diversity
- Development of peer support among underrepresented graduate students
- The ability to develop and/or hone professional skills related to goal setting, goal implementation and teamwork

A primary mission of the OGSDD Fellows Program is to address the diverse needs of graduate students. OGSDD Fellows are doctoral students themselves who develop programming and serve as peer advisors, mentors, and advocates. OGSDD Fellows help graduate students access resources and programs that focus on their specific needs and assist undergraduate students interested in applying to graduate school. Typically up to ten fellows are chosen each year by a selection committee to plan and implement recruitment and retention programs within the Graduate School of Arts and Sciences, particularly for those who have historically been underrepresented in the various disciplines and fields within the Humanities, Social Sciences and Natural Sciences.

OGSDD Fellows must have strong interpersonal, writing and oral communication skills, the ability to work as a team, and experience to serve as peer advisors, mentors, and advocates for graduate students. OGSDD Fellows also need to have the knowledge, skills, and understanding of the issues pertaining to diversity within higher education and of the needs of graduate students from underrepresented backgrounds in particular. OGSDD Fellows must also be prepared to diplomatically educate students, faculty, administrators and other constituencies on a wide variety of diversity issues in graduate education.

A selection committee reviews applications and conducts interviews with prospective OGSDD Fellow applicants.

OGSDD Fellows are current full-time PhD students hired for nine-month appointments (averaging 6 - 8 hours per week), which may be extended typically to a total of two years at the discretion of the Sr. Associate Dean and Assistant Dean. OGSDD Fellows have the primary responsibility of working together with other OGSDD Fellows to develop recruitment and/or retention programs including: (1) the Transitions Program; (2) Peer-to-Peer Advising and Mentoring; (3) the Social Justice Discussion Seminar Series; and (4) the Diversity Recruitment Days activities for newly admitted students. OGSDD Fellows also participate in the implementation of the Annual Yale Bouchet Conference on Diversity and Graduate Education.
APPLICATION FOR 2023-2024 Office for Graduate Student Development and Diversity Graduate Student Fellows Program
Yale University Graduate School of Arts & Sciences

DEADLINE: Must be received by April 24, 2023, by 5 PM

The Office for Graduate Student Development and Diversity (OGSDD) is pleased to announce opportunities for involvement in recruitment and retention programs at the Yale Graduate School of Arts and Sciences.

Eligibility:
- All students who are registered full-time and in good standing in a PhD degree program in the Yale Graduate School of Arts and Sciences for the academic year are eligible to apply.
- Preference is given to continuing students who will be in years 2 through 5 of their degree programs, given the nature of the commitment and the knowledge of the Yale Graduate School of Arts and Sciences needed.
- Fellows must be in residence in the New Haven area for the term of their appointment.
- Diversity Fellows typically serve up to 2 years. Current or previous Fellows must be re-appointed for an additional year.

Term of Appointment:
- Office for Graduate Student Development and Diversity Graduate Fellows must be available beginning August 14th, 2023, through May 17th, 2024. The term of appointment is for the academic year.
- All OGSDD Fellows must be present for the Orientation Week activities at the end of August 2023 for matriculating students.
- A Fellow can be dismissed prior to the end of the appointment for conduct, which is considered detrimental to the Office for Graduate Student Development and Diversity or for failure to live up to their responsibilities as a Fellow. Should a Fellow be dismissed, the payment of their honorarium will cease.
- Graduate Fellows will receive an honorarium for their involvement with recruitment and retention programs. The total honorarium in 2023-2024 is $5,600 for the 9-month period. Fellows will have access to office equipment and supplies within the Office for Graduate Student Development and Diversity.

Duties and Responsibilities:
- Fellows should expect to spend approximately 6 - 8 hours a week in their duties during the academic term. Fellows are required to spend about 4 hours each week in the Office for Graduate Student Development and Diversity, either attending meetings with the Sr. Associate Dean and/or Assistant Dean or working on Office programs and activities.
- Work in collaboration with the OGSDD Deans and other Fellows to develop and implement recruitment and retention programs. Each fellow will be required to have primary responsibility for one of the following as specified by the Sr. Associate Dean and/or Assistant Dean and agreed upon by the Fellow: developing Social Justice Discussion Seminars, working with the Yale cultural centers on collaborative recruitment and/or retention activities, developing activities for the Transitions Programs, writing the OGSDD Newsletter, and other tasks as specified by the OGSDD Deans relating to diversity recruitment and/or retention program activities for the academic term.
- Possibly attending at least one recruitment trip to be identified by the Sr. Associate Dean and Assistant Dean.
- Assist in the planning and implementation of Diversity Orientation Day, Diversity Recruitment Days, and the Bouchet Conference.
- Communicate with prospective students regarding the Yale Graduate School of Arts and Sciences.
- Communicate regularly with graduate students, faculty and staff to gather program ideas and publicize events.
- Compile information pertaining to issues of diversity and equal opportunity, especially as it relates to specific programs and publications for the Office for Graduate Student Development and Diversity.
- Attend biweekly group meetings with the Sr. Associate Dean, Assistant Dean, and other OGSDD Fellows.

Selection Process:
Shortly after the April 24th deadline, selected applicants will be required to participate in a brief in-person interview with the Selection Committee. We anticipate completion of the selection process and appointments of the 2023-2024 Graduate Student Fellows by the end of May 2023. To learn more, please reach out to Ksenia Sidorenko, Assistant Dean for Diversity:
ksenia.sidorenko@yale.edu

Complete the application here by April 24th, 2023:
OGSDD FELLOWS APPLICATION FORM